



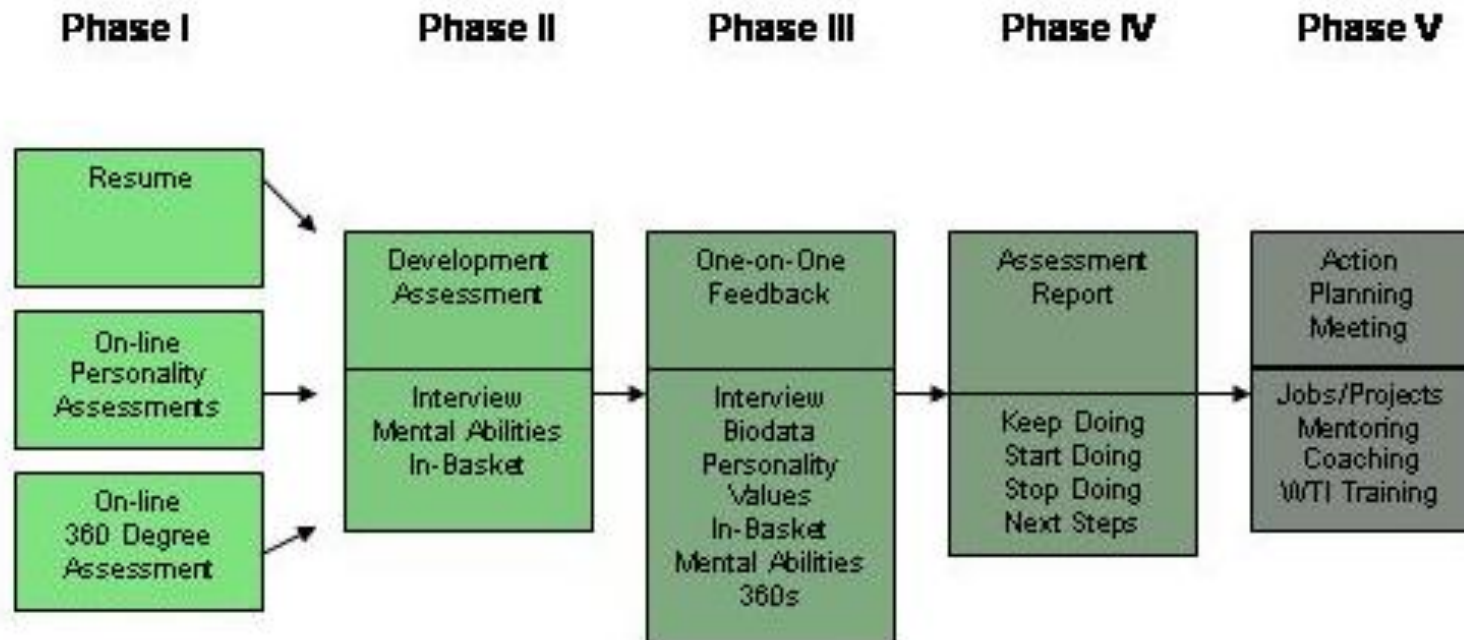
High Potential Summary Report
for Ronco Software



Assessment Results

January 2007

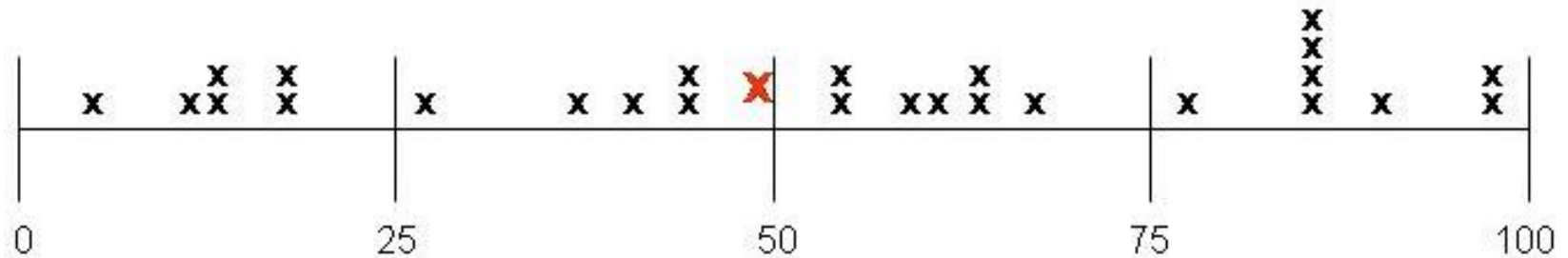
The Assessment Process





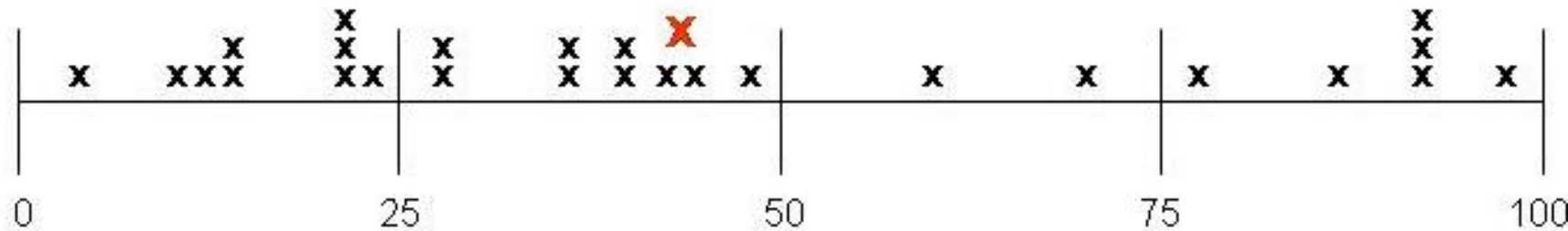
Assessment Results

Wesman Group Report



Assessment Results

Watson-Glaser Group Report



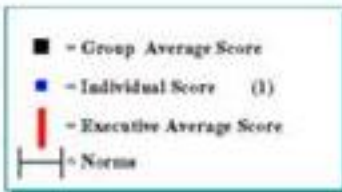
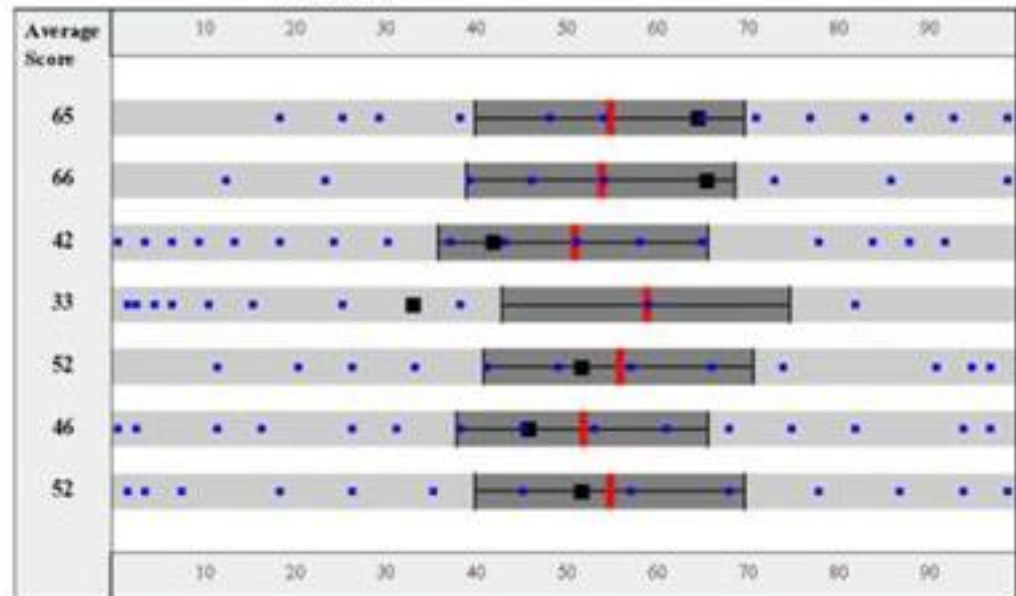
Assessment Results

Hogan Personality Inventory Group Composite Profile General Norms

Scales

- Adjustment
- Ambition
- Sociability
- Interpersonal Sensitivity
- Prudence
- Inquisitive
- Learning Approach

Percentiles



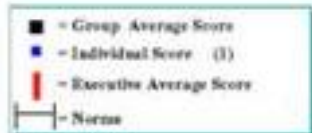
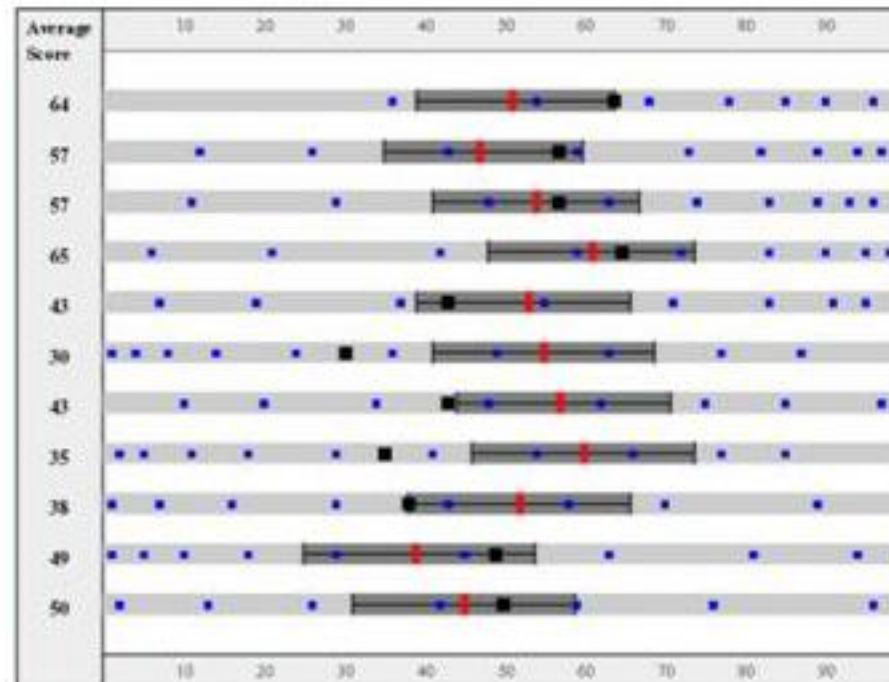
Assessment Results

Hogan Development Survey Group Composite Profile
General Norms

Scales

Percentiles

- Excitable
- Skeptical
- Caution
- Reserved
- Leisurely
- Bold
- Mischievous
- Colorful
- Imaginative
- Diligent
- Dutiful



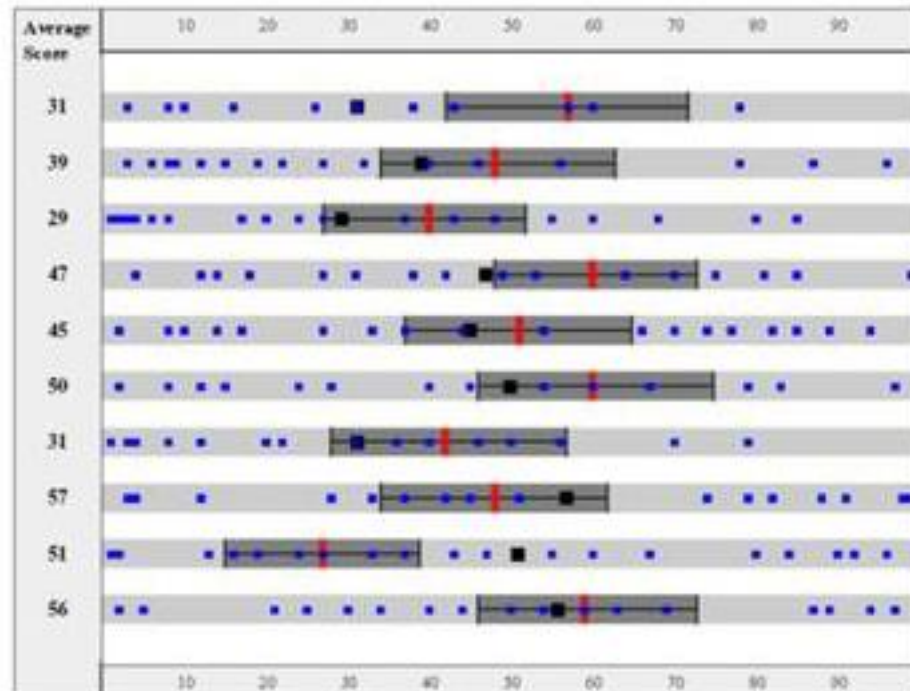
Assessment Results

Motive, Values, Preferences Composite Profile

General Norms

Percentiles

Scales





Assessment Results

Highest to Lowest Competencies sorted by Clear Strength

Competency	Development Need			On-Par			Clear Strength		
Credibility	Red	Yellow	Green	Green	Green	Green	Green	Green	Green
Personal Drive	Yellow	Yellow	Yellow	Green	Green	Green	Green	Green	Green
Analyzing Problems and Making Decisions	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green
Creating Open Communications	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green
Financial and Technical Savvy	Red	Red	Red	Red	Red	Red	Yellow	Green	Green
Planning and Organizing	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green
Adaptability	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green
Learning Approach	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green	Green
Thinking Strategically	Red	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Green
Customer Focus	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green
Fostering Teamwork	Red	Red	Red	Red	Red	Red	Yellow	Yellow	Green
Building Relationships	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green
Managing Execution	Red	Red	Red	Red	Red	Red	Yellow	Yellow	Green
Driving Change	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Green
Building the Talent Base	Red	Red	Red	Red	Red	Red	Yellow	Yellow	Green
Inspiring Aligned Purpose	Red	Red	Red	Red	Red	Red	Yellow	Yellow	Green



Assessment Results

Lowest to Highest Competencies sorted by Development Needs

Competency	Development Need										On-Par										Clear Strength									
Personal Drive	Development Need										On-Par										Clear Strength									
Customer Focus	Development Need										On-Par										Clear Strength									
Credibility	Development Need										On-Par										Clear Strength									
Creating Open Communications	Development Need										On-Par										Clear Strength									
Learning Approach	Development Need										On-Par										Clear Strength									
Analyzing Problems and Making Decisions	Development Need										On-Par										Clear Strength									
Adaptability	Development Need										On-Par										Clear Strength									
Planning and Organizing	Development Need										On-Par										Clear Strength									
Building Relationships	Development Need										On-Par										Clear Strength									
Driving Change	Development Need										On-Par										Clear Strength									
Thinking Strategically	Development Need										On-Par										Clear Strength									
Fostering Teamwork	Development Need										On-Par										Clear Strength									
Financial and Technical Savvy	Development Need										On-Par										Clear Strength									
Managing Execution	Development Need										On-Par										Clear Strength									
Building the Talent Base	Development Need										On-Par										Clear Strength									
Inspiring Aligned Purpose	Development Need										On-Par										Clear Strength									



Assessment Results

Lowest to Highest sorted by Clear Strengths





Assessment Results

Highest to Lowest Participants sorted by Clear Strengths



Assessment Results

Lowest to Highest sorted by Development Needs

Rank	Development Need	On-Par	Clear Strength
1	Red	Yellow	Green
2	Red	Yellow	Green
3	Red	Yellow	Green
4	Red	Yellow	Green
5	Red	Yellow	Green
6	Red	Yellow	Green
7	Red	Yellow	Green
8	Red	Yellow	Green
9	Red	Yellow	Green
10	Red	Yellow	Green
11	Red	Yellow	Green
12	Red	Yellow	Green
13	Red	Yellow	Green
14	Red	Yellow	Green
15	Red	Yellow	Green
16	Red	Yellow	Green
17	Red	Yellow	Green
18	Red	Yellow	Green
19	Red	Yellow	Green
20	Red	Yellow	Green
21	Red	Yellow	Green
22	Red	Yellow	Green
23	Red	Yellow	Green
24	Red	Yellow	Green
25	Red	Yellow	Green

